



transmed
MEDICAL FUND

BENEFITS GUIDE

WORKING
MEMBERS
AND
PENSIONERS



Welcome to Transmed Medical Fund's 2021 benefits guide. This guide explains the different plans and benefits and how to access them in 2021. Please read the guide carefully and keep it safe for future reference.

LINK **PLAN**

SELECT **PLAN**

PRIME **PLAN**

To make it easier for you to find what you are looking for in the guide, please follow our easy-to-read colour-codes.

This guide does not replace the rules. The registered rules are legally binding, always take precedence and are available on request or on the Transmed website at www.transmed.co.za.



FOR
ALL
PEOPLE



HOW TO CHANGE YOUR PLAN FOR 2021

This guide provides the process to follow should you wish to change your plan for 2021. A plan selection form has been enclosed. The form also contains a section to update your personal and contact details, if indicated, which will enable the Fund to update our records and communicate effectively with you. This completed form must reach us by no later than **31 December 2020**.

You can change your benefit plan telephonically by calling **0800 450 010**. Remember to have your membership and ID numbers at hand to use this service. Should you need to update your personal details, you are welcome to complete the relevant sections and return the form to **membership@transmed.co.za**.

Plan changes may only be made once a year before 1 January and take effect at the start of each year. Members therefore need to carefully consider the information provided in this guide in order to choose an appropriate benefit plan.

The following are a few points to consider before choosing a benefit plan for 2021:

- Review your current and future medical needs and those of your registered dependants.
- Compare the different benefit plans in light of these medical needs to determine the most suitable plan.
- Consider if you want to remain on your current benefit plan or if you need to consider an alternative benefit plan.
- Consider both the affordability of the increased contribution for the next twelve months (in case of a plan upgrade) and the impact of more restricted benefits (in case of a plan downgrade).
- Complete and submit your plan selection form (if applicable) to reach the Administrator by no later than **31 December 2020**.

Please note that you **do not** need to submit the plan selection form if you want to remain on your current benefit plan or have already changed it telephonically, except if you need to update your contact details.



KEY TO GENERAL TERMS USED IN THIS BENEFITS GUIDE

*	Transmed rate	The Transmed rate is the fee payable for the benefit year in respect of a specific tariff or service
*1	Day-to-day services	The day-to-day benefit covers all routine services received out of hospital, other than those covered from insured benefits in terms of an authorisation or other defined benefits or limits
*2	Benefit year	A benefit year is the 12-month period for which benefits are valid and runs from January to December
*3	Lifetime benefit	A lifetime benefit is the benefit amount allowed for a specific treatment per lifetime while registered as a beneficiary
*4	Medicine formulary	This is a list of medication that the Fund will cover in full (subject to applicable clinical protocols)
*5	Reference price	The reference price is the maximum price that the Fund will pay for a specific class of medication
*6	PMBs	Prescribed Minimum Benefits (PMBs) is a set of defined benefits to ensure that all medical scheme members have access to certain minimum health services, regardless of the benefit option they have selected
*7	Co-payment	A co-payment is a fee that is payable by a member directly to a service provider and is calculated as the difference between the price charged by the member's chosen service provider and the price negotiated with the designated/preferred service provider
*8	Fund exclusions	Services, procedures, and consumables that are not covered by Transmed: <ul style="list-style-type: none"> - Accommodation in old age homes, frail care centres or similar institutions - All costs for operations, medicines, treatment and procedures for cosmetic or psychological purposes - All costs for operations, medicines, treatment and procedures related to weight reduction - Operations to reverse a sterilisation - Artificial insemination (GIFT or similar procedures) - Patent food, including baby food - Slimming preparations - Household remedies or preparations and herbal and natural remedies - Aphrodisiacs - Cosmetic soaps, shampoos and other topical applications - Sun screening and sun tanning agents - Cosmetic preparations, medicated or otherwise - Contact lens preparations - Holidays for recuperative purposes - Vitamin and mineral supplements
*9	UPFS	The uniform patient fee schedule is the tariff structure applicable to State hospital facilities
*10	OTC	Over-the-counter medicine can be prescribed and dispensed by your pharmacist without a doctor's prescription



SUMMARY OF NETWORKS AND DESIGNATED SERVICE PROVIDERS

*11	DSP	A designated service provider is contracted by the Fund to provide certain treatment or services to members at a negotiated/preferred tariff
*12	Transmed private hospital network	<p>The private hospital network consists of Netcare, Mediclinic, Life Healthcare and the National Hospital Network (NHN) groups; network list available at www.transmed.co.za</p> <p>Select plan: Transmed has negotiated a preferred rate with the private hospital network for specific admissions outlined in the benefit schedule</p> <p>Prime plan: Transmed has negotiated a preferred rate with the private hospital network for admissions outlined in the benefit schedule</p>
*13	Transmed pharmacy network	<p>A network of pharmacies that Transmed has negotiated preferred rates with:</p> <ul style="list-style-type: none"> - Clicks pharmacy group - Dis-Chem pharmacies - MediRite pharmacy group (pharmacies in Shoprite/Checkers stores) - Contracted independent pharmacies
*14	Universal Healthcare network	This is a network of providers that has been contracted to deliver a specific service to members on the Link plan
*15	ICON	The Independent Clinical Oncology Network is a network of oncologists that is the contracted DSP for cancer treatment
*16	DENIS	DENIS is contracted to manage dental benefits, including dental claims processing, on the Select plan
*17	PPN	Preferred Provider Negotiators is contracted to manage optical benefits, including optical claims processing, on the Select plan
*18	OMG	The Ophthalmology Management Group Limited is a network of ophthalmologists that is the contracted DSP for cataract surgery on all plans
*19	Transmed GP network	The GP network is contracted to provide general practitioner services at a preferred rate to members on the Prime plan ; provider search available at www.transmed.co.za
*20	Transmed specialist network	The specialist network is contracted to provide specialist services at a preferred rate to members on the Prime plan ; provider search available at www.transmed.co.za
*21	Universal Healthcare private hospital network	The private hospital network is contracted by Universal Healthcare for private hospital treatment for members on the Link plan
*22	Transmed oncology network	Clicks Direct Medicines (CDM) is the DSP for oncology (cancer) medicine



2021

FOR
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DAY-TO-DAY BENEFITS

LINK PLAN

Members will receive their day-to-day services through the Universal Healthcare networks^{*14}. This includes all general practitioners (GPs) and pharmacies and dental and optical services.

You can find details of your nearest network provider by calling Universal on **0861 686 278**.

SELECT PLAN

Optical and dental services are paid for from the respective dental and optical benefits. All other day-to-day services (except for services covered on an authorised PMB^{*6} treatment plan), are paid for from the day-to-day limit. Members may use any registered healthcare or service provider of their choice, except for optical and dental services, which are managed by the contracted providers.

PRIME PLAN

Day-to-day services (except for services covered on an authorised PMB^{*6} treatment plan), are payable by the member.



BENEFITS GUIDE



HOSPITAL BENEFITS

LINK PLAN

This plan provides hospital benefits for PMB⁶ conditions at State hospitals, the DSP¹¹ for hospital services.

Members can utilise private facilities, subject to pre-authorisation, for the following admissions:

- admissions for emergency treatment in case of an accident or trauma
- admissions of children between the ages of one and 12 years for PMB⁶ conditions
- admissions for selected non-PMB conditions, e.g. functional endoscopic sinus surgery, tonsillectomies and adenoidectomies, sterilisations, strabismus (squint eye) repair and vasectomies.

SELECT PLAN

This plan provides hospital benefits for both PMB⁶ and non-PMB conditions at State hospitals, the DSP¹¹ for hospital services.

Members can utilise private facilities, subject to pre-authorisation, for the following admissions:

- admissions for maternity
- admissions for children under 12 years for PMB⁶ conditions
- admissions for medical emergencies, accidents or trauma
- admissions for psychiatric treatment
- admissions for certain dental procedures
- admissions for selected non-PMB conditions, e.g. functional endoscopic sinus surgery, tonsillectomies and adenoidectomies, grommets, sterilisations, strabismus (squint eye) repair and vasectomies
- admissions related to cancer treatment
- admissions for cataract surgery.

PRIME PLAN

This plan provides private hospital benefits for PMB⁶ conditions, with the Transmed private hospital network¹² as DSP¹¹ for hospital services.

® TRANSMED MEDICAL FUND RATE (TRANSMED RATE)

The Transmed rate* is the tariff that is payable in a benefit year in respect of a specific tariff or service. If a member uses a service provider outside the DSP¹¹ networks or who charges fees in excess of the Transmed rate*, the member may be responsible for making a co-payment⁷. It is therefore in a member's best interest to use network providers or to negotiate with non-contracted healthcare practitioners to charge the Transmed rate*.



2021 CONTRIBUTIONS

LINK PLAN

MONTHLY INCOME	R0 - R2 000	R2 001 - R3 000	R3 001 - R4 000	R4 001 - R5 000	R5 001 - R6 000	R6 001 - R8 000	R8 001 - R10 000	R10 001 +
Member	943	994	1 044	1 095	1 145	1 196	1 246	1 296
Adult dependant**	802	845	888	931	974	1 017	1 060	1 101
Child dependant*	283	298	313	329	344	358	374	389

SELECT PLAN

MONTHLY INCOME	R0 - R2 000	R2 001 - R3 000	R3 001 - R4 000	R4 001 - R5 000	R5 001 - R6 000	R6 001 - R8 000	R8 001 - R10 000	R10 001 +
Member	1 436	1 528	1 620	1 713	1 805	1 897	1 989	2 082
Adult dependant**	1 077	1 146	1 215	1 284	1 354	1 423	1 492	1 562
Child dependant*	431	458	486	514	542	569	597	624

PRIME PLAN

TOTAL MONTHLY CONTRIBUTIONS (R)

Member	6 636
Adult dependant**	6 006
Child dependant*	1 998

NOTE THE FOLLOWING:

- * Child dependant contributions are payable for a maximum of four dependants.
- * Child dependants older than 21 who are studying full- or part-time and are financially dependent on the member will pay child dependant contributions until the age of 24 (proof of registration at an accredited institution will be required).
- ** Dependants older than 21 (or 24 in the case of studying children) who are financially dependent on the member will pay adult dependant contributions.

BENEFITS

LINK PLAN

SELECT PLAN

PRIME PLAN



Day-to-day limit

Not applicable

Member without dependants: :
R6 490
Member with dependants:
R8 870

Payable by member

1



All other day- to-day benefits

Only PMB⁶ conditions

Obtain from the Universal
Healthcare network¹⁴

Paid at the Transmed rate*

Please call **0861 686 278**

Subject to the availability of funds in
the day-to-day limit

Paid at the Transmed rate*

Payable by member

2



General practitioner (GP) consultations

Network providers

Number of consultations per year:
Member without dependants: 8
Member with 1 dependant: 12
Member with 2 dependants: 14
Member with 3 dependants: 15

Non-network providers

1 consultation at a non-network
provider per beneficiary, up to a
maximum of 2 consultations per
family per year

Limited to R1 090 per event

Paid at the Transmed rate*

Subject to the availability of funds in
the day-to-day limit

Paid at the Transmed rate*

Payable by member

Members are encouraged to use
the GP network¹⁹

Provider search available at
www.transmed.co.za

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Specialist consultations

3 specialist consultations per
beneficiary per year; up to a
maximum of 5 consultations
per family per year; limited to a
maximum amount of R3 270 for 1
beneficiary or R4 780 per family

Pregnant beneficiaries are
entitled to 2 additional specialist
consultations per year

Specialist consultations are subject
to pre-authorisation and referral by
a network GP

A 30% co-payment²⁷ applies for
voluntary consultations at specialists
and consultations without pre-
authorisation according to the
agreed referral process

Paid at the Transmed rate*

Pre-authorisation required
Please call **0861 686 278**

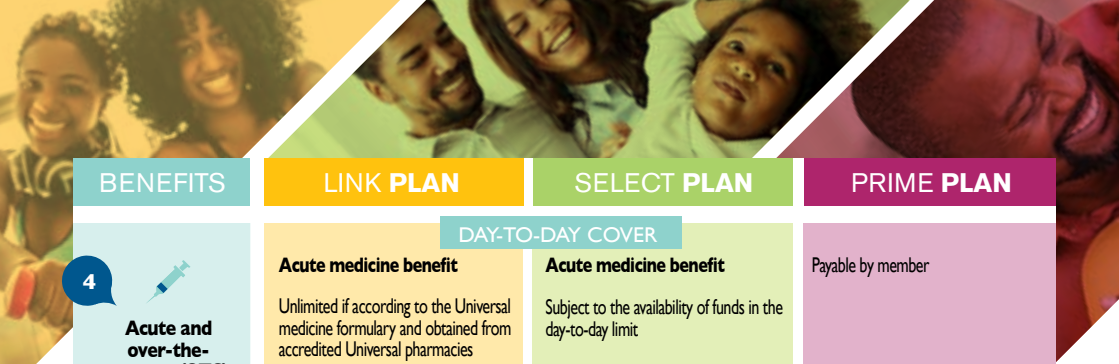
Subject to the availability of funds in
the day-to-day limit




Paid at the Transmed rate*

Payable by member

Members are encouraged to use
the specialist network²⁰

Provider search available at
www.transmed.co.za



BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
<div>4</div> <div>  <p>Acute and over-the-counter (OTC) medication</p> </div>	<div>DAY-TO-DAY COVER</div> <p>Acute medicine benefit</p> <p>Unlimited if according to the Universal medicine formulary and obtained from accredited Universal pharmacies</p> <p>No benefit for medicine dispensed or prescribed by a specialist if the referral process was not adhered to, unless a specialist consultation was as a result of an involuntary PMB⁶ consultation</p> <p>Paid at the Transmed rate*</p> <p>Formulary reference pricing applies</p> <p>Over-the-counter (OTC¹⁰) medicine benefit of R260 per family per year, with a maximum of R110 per event</p> <p>Medication must be dispensed by a Universal network pharmacy or accredited service provider</p>	<p>Acute medicine benefit</p> <p>Subject to the availability of funds in the day-to-day limit</p> <p>Paid at the Transmed rate*</p> <p>Formulary reference pricing applies</p> <p>Over-the-counter (OTC¹⁰) medicine benefit of R1 250 per family per year, with a maximum of R230 per event</p> <p>The OTC benefit is subject to the availability of funds in the day-to-day benefit</p> <p>Medication to be obtained from the Transmed pharmacy network¹³ to avoid non-network co-payments</p>	<p>Payable by member</p>
<div>5</div> <div>  <p>Basic pathology (out of hospital)</p> </div>	<p>Unlimited, subject to Universal network codes</p> <p>Subject to referral by Universal network GP or accredited service provider</p> <p>No benefit for pathology requested by specialist if the specialist referral process was not adhered to, unless the specialist consultation was as a result of an involuntary PMB⁶ consultation</p> <p>Paid at the Transmed rate*</p>	<p>Subject to the availability of funds in the day-to-day limit</p> <p>Paid at the Transmed rate*</p>	<p>Payable by member</p>
<div>6</div> <div>  <p>Out-of-hospital radiology</p> </div>	<p>Unlimited, subject to Universal network codes</p> <p>Subject to referral by Universal network GP or accredited service provider</p> <p>No benefit for radiology requested by specialist if the specialist referral process was not adhered to, unless the specialist consultation was as a result of an involuntary PMB⁶ consultation</p> <p>Paid at the Transmed rate*</p>	<p>Subject to the availability of funds in the day-to-day limit</p> <p>For MRI and CT scans, refer to benefit 27 on page 16</p> <p>Paid at the Transmed rate*</p>	<p>Payable by member</p> <p>For MRI and CT scans, refer to benefit 27 on page 16</p>

BENEFITS

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PRIME PLAN

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Optical benefits

DAY-TO-DAY COVER

Obtained from the Universal Healthcare network¹⁴

Benefit provided through PPN¹⁷ protocols

Payable by member

Examination

Limited to 1 examination per beneficiary per year

NETWORK BENEFIT

Optical benefits are subject to authorisation by PPN¹⁷ and clinical protocols/prescribed rules apply

Beneficiaries can claim every 24 months

Examination

Limited to 1 consultation to the value of R700 including refraction, glaucoma and visual field screening

Frames/Spectacles/Lenses

1 pair of single-vision or bifocal lenses and specified frame per beneficiary every 24 months, according to Universal Healthcare network¹⁴ criteria

Frames/Spectacles/Lenses

R950 towards frame and/or lens enhancements, together with 1 pair of clear, single-vision lenses to the value of R210 or clear, bifocal lenses to the value of R445 or clear, multifocal lenses to the value of R770

OR

Contact lenses

Limited to R750 per beneficiary per cycle

OR

Contact lenses

Limited to R1 325

NON-NETWORK BENEFIT

Services out of network will have a co-payment¹⁷ for the member's own account

Examination

Limited to 1 consultation to the value of R350

Frames/Spectacles/Lenses

R760 towards frame and/or lens enhancements, together with 1 pair of clear, single-vision lenses to the value of R210 or clear, bifocal lenses to the value of R445 or clear, multifocal lenses to the value of R770

OR





Contact lenses






Limited to R1 325

Please call **0861 686 278**

Please call PPN on **0861 103 529**



BENEFITS		LINK PLAN	SELECT PLAN	PRIME PLAN
DAY-TO-DAY COVER				
8	 <p>Basic dentistry</p>	<p>1 consultation, preventative treatment and general examination per year through a Universal Healthcare network¹⁴ DSP</p> <p>Fillings, extractions and dental X-rays are subject to Universal protocols and applicable Universal dental codes</p> <p>Paid at the Transmed rate*</p> <p>Please call 0861 686 278</p>	<p>Provided through DENIS¹⁶</p> <p>Subject to protocols and limitations</p> <p>No annual limits, but only stated codes are covered</p> <p>Root canal limited to 1 per beneficiary per year</p> <p>Paid at the Transmed rate*</p> <p>Please call 0860 104 941</p>	Payable by member
9	 <p>Specialised dentistry</p>	No benefit	<p>Provided through DENIS¹⁶</p> <p>Subject to protocols and limitations</p> <p>Limited to R4 560 per family per year</p> <p>Crowns</p> <p>Limited to 1 per family every 2 years for beneficiaries 16 years and older</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required for all specialised procedures</p> <p>Please call 0860 104 941</p>	Payable by member
10	 <p>Orthodontics</p>	No benefit	<p>Provided through DENIS¹⁶</p> <p>Subject to protocols and limitations</p> <p>Limited to R9 070 per beneficiary younger than 18, once in a lifetime¹³</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required</p> <p>Please call 0860 104 941</p>	Payable by member
11	 <p>Dentures</p>	<p>1 set of acrylic or plastic dentures per family, every 2 years</p> <p>Limited to R3 830 per partial or full set of dentures</p> <p>Paid at the Transmed rate*</p> <p>Please call 0861 686 278</p>	<p>Provided through DENIS¹⁶</p> <p>Subject to protocols and limitations</p> <p>Subject to availability of funds in the specialised dentistry limit of R4 560 per family per year</p> <p>1 set of dentures per beneficiary older than 21, every 4 years</p> <p>1 set of chrome cobalt-frame dentures per beneficiary 21 years and older, every 5 years</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required</p> <p>Please call 0860 104 941</p>	Payable by member

BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
	DAY-TO-DAY COVER		
12  Physiotherapy, occupational and remedial therapy and audiology	Obtained from the Universal Healthcare network ¹⁴ Only PMB¹⁶ conditions Paid at the Transmed rate* Please call 0861 686 278	Subject to the availability of funds in the day-to-day limit Paid at the Transmed rate*	Payable by member
13  Traditional healers	R1 460 per family per year, limited to R730 per event Applicable to healers registered with the Traditional Healer Council Members are liable for the upfront payment of practitioners; claim forms can be obtained from 0861 686 278 and submitted with receipts for refunds Paid at the Transmed rate*	No benefit	Payable by member
	CHRONIC MEDICATION		
14  Chronic medication (refer to chronic conditions covered on page 29)	Paid at the Transmed rate* according to the network medicine formulary, formulary reference pricing and protocols Only Universal network pharmacies Subject to pre-authorisation and registration on the Universal chronic medicine programme Please call 0861 686 278	Paid at the Transmed rate* according to the PMB medicine formulary ¹⁴ Reference pricing ¹⁵ applies Subject to pre-authorisation and registration on the chronic medicine management programme Please call 0800 225 151	Paid at the Transmed rate* according to the PMB medicine formulary ¹⁴ Reference pricing ¹⁵ applies Subject to pre-authorisation and registration on the chronic medicine management programme Please call 0800 225 151
15  Pharmacies	Universal network pharmacies Please call 0861 686 278	Transmed pharmacy network ¹³ Members may be liable for a co-payment ¹⁷ if a pharmacy outside the Transmed pharmacy network ¹³ is used	Transmed pharmacy network ¹³ Members may be liable for a co-payment ¹⁷ if a pharmacy outside the Transmed pharmacy network ¹³ is used
	MAJOR MEDICAL COVER		
16  Admissions to private hospitals for accidents/trauma	Emergency admissions related to accidents or trauma (motor vehicle, bike or pedestrian) will be covered in a Universal private hospital network ²¹ hospital, subject to authorisation within 48 hours of the accident Note: Refer to the definition of an emergency below, as per the Medical Schemes Act Paid at the Transmed rate* Pre-authorisation required Please call 0861 686 278	Admissions for medical emergencies, accidents or trauma will be covered in a Transmed private hospital network ¹² hospital Note: Refer to the definition of an emergency below, as per the Medical Schemes Act Paid at the Transmed rate* Pre-authorisation required Please call 0800 225 151	Admissions for medical emergencies, accidents or trauma will be covered in a Transmed private hospital network ¹² hospital Note: Refer to the definition of an emergency below, as per the Medical Schemes Act Paid at the Transmed rate* Pre-authorisation required Please call 0800 225 151

An emergency is defined in terms of the Medical Scheme's Act and the rules as the sudden and, at the time, unexpected onset of a health condition that requires immediate medical or surgical treatment, where failure to provide medical or surgical treatment would result in serious impairment to bodily functions or serious dysfunction of a bodily organ or part or would place a person's life in serious jeopardy.

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BENEFITS

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MAJOR MEDICAL COVER

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Admissions to private hospitals for maternity

100% cover at a State hospital
Benefit provided through Universal Healthcare network¹⁴

Paid at the Transmed rate*

Pre-authorisation required
Please call **0861 686 278**

Online antenatal course:
www.bellybabies.co.za

Refer to page 26 for more information

Transmed private hospital network¹² is the DSP¹¹

Paid at the Transmed rate*

Members with confirmed pregnancies must call 0800 225 151 to access the benefit

Pre-authorisation required
Please call **0800 225 151**

Online antenatal course:
www.bellybabies.co.za

Refer to page 26 for more information

Transmed private hospital network¹² is the DSP¹¹

Paid at the Transmed rate*

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Members with confirmed pregnancies must call 0800 225 151 to access the benefit

Pre-authorisation required
Please call **0800 225 151**

Online antenatal course:
www.bellybabies.co.za

Refer to page 26 for more information

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PMB-related admissions to private hospitals for children

PMB⁶-related admissions for children between 1 and 12 years old will be covered in a Universal private hospital network²¹ hospital

Paid at the Transmed rate*

The co-payment⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required
Please call **0861 686 278**

PMB⁶-related admissions for children who are under 12 years old will be covered in a Transmed private hospital network¹² hospital

Paid at the Transmed rate*

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Pre-authorisation required
Please call **0800 225 151**

PMB⁶-related admissions for major medical events are covered

Transmed private hospital network¹² is the DSP¹¹

Paid at the Transmed rate*

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Pre-authorisation required
Please call **0800 225 151**

BENEFITS

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MAJOR MEDICAL COVER

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Admissions to private hospitals for in-hospital dentistry

No benefit

Transmed private hospital network¹² is the DSP¹¹

Admission protocols apply

Removal of impacted teeth

Extensive conservative treatment for children under 6

Certain surgical procedures (fistula closure)

Dental/Surgical procedures are subject to the availability of funds in the specialised dentistry limit

The fee for the hospitalisation and anaesthetist is paid from major medical benefit if procedure is approved

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

Transmed private hospital network¹² is the DSP¹¹

Admission protocols apply

Removal of impacted teeth

Extensive conservative treatment for children under 6

Certain surgical procedures (fistula closure)

Dental/Surgical procedures are payable by the member

The fee for the hospitalisation and anaesthetist is paid from major medical benefit if procedure is approved

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

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Admissions to private hospitals related to non-PMB procedures

The following non-PMB-related procedures will be covered in a Universal private hospital network¹² hospital:

- functional endoscopic sinus surgery
- tonsillectomies and adenoidectomies
- sterilisations
- vasectomies
- strabismus (squint eye) repair

Paid at the Transmed rate*

The co-payment⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required
Please call **0861 686 278**

The following non-PMB-related procedures will be covered in a Transmed private hospital network¹² hospital:

- functional endoscopic sinus surgery
- tonsillectomies and adenoidectomies
- grommets
- sterilisations
- vasectomies
- strabismus (squint eye) repair

Paid at the Transmed rate*

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Pre-authorisation required
Please call **0800 225 151**

No benefit for non-PMB conditions in private hospitals

Members admitted for any non-PMB condition must be admitted as private patients and members will be personally liable for the payment of the account

BENEFITS

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MAJOR MEDICAL COVER

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Admissions to psychiatric/mental institutions

(including treatment for alcohol and substance abuse)

PMB⁶ conditions are covered

Limited to 21 days per beneficiary per year

Paid at the Transmed rate*

Pre-authorisation required
Please call **0861 686 278**

PMB⁶ conditions are covered

Limited to 21 days per beneficiary per year

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

PMB⁶ conditions are covered

Limited to 21 days per beneficiary per year

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

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Admissions related to cancer treatment

State hospitals are the DSPs¹¹

If a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Universal private hospital network²¹ as the secondary DSP¹¹

Paid at the Transmed rate*

The co-payment⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required
Please call **0861 686 278**

Transmed's private hospital network¹² is the DSP¹¹

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

Transmed's private hospital network¹² is the DSP¹¹

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

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Cataract surgery

The OMG¹⁸ network and State hospitals are DSPs¹¹

The co-payment⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Paid at the Transmed rate*

Pre-authorisation required
Please call **0861 686 278**

The OMG¹⁸ network and State hospitals are DSPs¹¹

A 20% co-payment⁷ on the total hospital and associated provider costs applies for using a provider other than an OMG¹⁸ network provider or the State

In addition to cataract surgery, the following services will be covered, subject to pre-authorisation:

- the consultation during which the diagnosis is made and confirmed
- the relevant tests performed to make the diagnosis as per the applicable algorithm
- medication administered as part of the procedure, as per the applicable algorithm
- any other indicated services, as per applicable algorithm

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

The OMG¹⁸ network is the DSP¹¹

A 20% co-payment⁷ on the total hospital and associated provider costs applies for using a provider other than an OMG¹⁸ network provider

In addition to cataract surgery, the following services will be covered, subject to pre-authorisation:

- the consultation during which the diagnosis is made and confirmed
- the relevant tests performed to make the diagnosis as per the applicable algorithm
- medication administered as part of the procedure, as per the applicable algorithm
- any other indicated services, as per applicable algorithm

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

BENEFITS

LINK PLAN

SELECT PLAN

PRIME PLAN

MAJOR MEDICAL COVER

24



Private hospital admissions not listed above

Only PMB¹⁶ conditions for major medical events are covered

State hospitals are the DSPs¹¹

If a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Universal private hospital network²¹ as the secondary DSP¹¹

Paid at the Transmed rate*

The co-payment¹⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required
Please call **0861 686 278**

Only PMB¹⁶ conditions for major medical events are covered

State hospitals are the DSPs¹¹

If a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Transmed private hospital network¹² as the secondary DSP¹¹

Paid at the Transmed rate*

The co-payment¹⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required
Please call **0800 225 151**

Only PMB¹⁶ conditions for major medical events are covered

Transmed private hospital network¹² is the DSP¹¹

Paid at the Transmed rate*

A 30% co-payment¹⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Pre-authorisation required
Please call **0800 225 151**

25



State hospital admissions

State hospitals are the DSPs¹¹

100% cover according to the UPFS⁹ rate at a State hospital for PMB¹⁶ admissions only

Note

Members using a State hospital for any non-PMB condition must be admitted as private patients and members will be personally liable for the payment of the account

Please call **0861 686 278**

State hospitals are the DSPs¹¹

100% cover according to the UPFS⁹ rate at a State hospital for PMB¹⁶ and non-PMB admissions

Please call **0800 225 151**

100% cover according to the UPFS⁹ rate at a State hospital for PMB¹⁶ admissions only

Note

Members using a State hospital for any non-PMB condition must be admitted as private patients and members will be personally liable for the payment of the account

Please call **0800 225 151**

26



Emergency visits in hospital casualties

Paid at the Transmed rate* if life-threatening

Authorisation required within 1 working day of the emergency treatment

If no authorisation is obtained, the GP consultation and medicine will be paid as per the out-of-network benefit; the facility fee will not be covered

Please call **0861 686 278**

Paid at the Transmed rate* if life-threatening

Authorisation required within 1 working day of the emergency treatment

If no authorisation is obtained, services will be paid from the day-to-day benefit, subject to the availability of funds

Please call **0800 225 151**

Paid at the Transmed rate* if life-threatening

Authorisation required within 1 working day of the emergency treatment

If no authorisation is obtained, services will be paid for by the member

Please call **0800 225 151**



BENEFITS

LINK PLAN

SELECT PLAN

PRIME PLAN

MAJOR MEDICAL COVER

27



In-hospital radiology

Only PMB* conditions

Basic radiology (X-rays)

Subject to case management and clinical protocols

Universal formulary applicable

Limited to R8 200 per family per year in hospital

Advanced radiology (MRI, CT and PET scans)

Limited to R23 900 per family per year in and out of hospital

Paid at the Transmed rate*

Pre-authorisation required
Please call **0861 686 278**

Only PMB* conditions

Basic radiology (X-rays)

Subject to case management and clinical protocols

Advanced radiology (MRI and CT scans)

In and out of hospital

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

Only PMB* conditions

Basic radiology (X-rays)

Subject to case management and clinical protocols

Advanced radiology (MRI and CT scans)

In and out of hospital

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

28



Prostheses

Only PMB* conditions

Subject to case management, clinical protocols and individual prostheses limits

Refer to annexure C on page 23

Pre-authorisation required
Please call **0861 686 278**

Only PMB* conditions

Subject to case management, clinical protocols and individual prostheses limits

Refer to annexure C on page 23

Pre-authorisation required
Please call **0800 225 151**

Only PMB* conditions

Subject to case management, clinical protocols and individual prostheses limits

Refer to annexure C on page 23

Pre-authorisation required
Please call **0800 225 151**

29



Orthopaedic, surgical and medical appliances

Subject to case management, clinical protocols and individual appliances limits

Refer to annexure B on page 22

Pre-authorisation required
Please call **0861 686 278**

Subject to case management, clinical protocols and individual appliances limits

Refer to annexure B on page 22

Pre-authorisation required
Please call **0800 225 151**

Subject to case management, clinical protocols and individual appliances limits

Refer to annexure B on page 22

Pre-authorisation required
Please call **0800 225 151**

30



Organ transplants

Subject to case management and clinical protocols

Harvesting cost of organs (both live and cadavers) is subject to **PMB*** legislation

International donors

The cost of an international donor search and harvesting will be limited to R225 000 (irrespective of the rand/dollar/euro exchange rate)

In all cases, special approval is required from the Principal Officer or his delegate before an international donor search can be funded and confirmation of the non-availability of a suitable local donor is required

Paid at the Transmed rate*

Pre-authorisation required
Please call **0861 686 278**

Subject to case management and clinical protocols

Harvesting cost of organs (both live and cadavers) is subject to **PMB*** legislation

International donors

The cost of an international donor search and harvesting will be limited to R225 000 (irrespective of the rand/dollar/euro exchange rate)

In all cases, special approval is required from the Principal Officer or his delegate before an international donor search can be funded and a confirmation of the non-availability of a suitable local donor is required

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

Subject to case management and clinical protocols

Harvesting cost of organs (both live and cadavers) is subject to **PMB*** legislation

International donors

The cost of an international donor search and harvesting will be limited to R225 000 (irrespective of the rand/dollar/euro exchange rate)

In all cases, special approval is required from the Principal Officer or his delegate before an international donor search can be funded and a confirmation of the non-availability of a suitable local donor is required

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

BENEFITS

LINK PLAN

SELECT PLAN

PRIME PLAN

MAJOR MEDICAL COVER

31



Dialysis

Unlimited at a State hospital
If a State hospital is not accessible in terms of the set criteria, authorisation can be obtained for involuntary admission to a hospital on the Universal Private Hospital Network²¹ or approved dialysis centres

Paid at the Transmed rate*

The co-payment⁷ for using a non-DSP voluntarily will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required
Please call **0861 686 278**

100% at a State hospital or Transmed private hospital network¹² hospital or approved dialysis centre

Paid at the Transmed rate*

The co-payment⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required
Please call **0800 225 151**

Transmed private hospital network¹² hospital or approved dialysis centre

Paid at the Transmed rate*

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Pre-authorisation required
Please call **0800 225 151**

32



Oncology (cancer) treatment

Paid at the agreed rate at a State hospital or through the Independent Clinical Oncology Network (ICON)¹⁵

Unlimited benefit for treatment falling within tier 1 of the South African Oncology Consortium (SAOC) guidelines

Limited to 1 PET scan per beneficiary per year and subject to the overall radiology limit

A 20% co-payment⁷ applies for using a provider other than an ICON¹⁵ service provider or the State

Oncology (cancer) medication to be obtained through the Universal oncology medicine network

A 20% co-payment⁷ applies for obtaining oncology (cancer) medication from a non-oncology medicine network service provider

Subject to evidence-based clinical protocols

Paid at the Transmed rate*

Pre-authorisation required
Please call **0861 686 278**

Paid at the Transmed rate* at a State hospital or through the Independent Clinical Oncology Network (ICON)¹⁵

Unlimited benefit for treatment falling within tier 1 of the South African Oncology Consortium (SAOC) guidelines

Limited to 1 PET scan per beneficiary per year

A 20% co-payment⁷ applies for using a provider other than an ICON¹⁵ service provider or the State

Oncology (cancer) medication to be obtained through the Transmed oncology network²²

Reference pricing⁵ is applicable to oncology (cancer) medication

A co-payment⁷ may apply for obtaining oncology (cancer) medication from a non-oncology medicine DSP

Subject to evidence-based clinical protocols

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**

Paid at the Transmed rate* at a State hospital or through the Independent Clinical Oncology Network (ICON)¹⁵

Unlimited benefit for treatment falling within tier 1 of the South African Oncology Consortium (SAOC) guidelines

Limited to 1 PET scan per beneficiary per year

A 20% co-payment⁷ applies for using a provider other than an ICON¹⁵ service provider or the State

Oncology (cancer) medication to be obtained through the Transmed oncology network²²

Reference pricing⁵ is applicable to oncology (cancer) medication




A co-payment⁷ may apply for obtaining oncology (cancer) medication from a non-oncology medicine DSP







Subject to evidence-based clinical protocols

Paid at the Transmed rate*

Pre-authorisation required
Please call **0800 225 151**



BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
<p>33</p>  <p>Terminal care benefit</p>	<p>MAJOR MEDICAL COVER</p> <p>PMB level of care</p> <p>Subject to pre-authorisation (home assessment if indicated)</p> <p>Once-off limit of R15 000 per beneficiary; this is an additional benefit and the financial limit is not applicable to any services rendered that qualify for payment in terms of PMB⁶ legislation</p> <p>Applicable for treatment provided in an accredited facility (hospice/sub-acute/ homecare by registered nurse)</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0861 686 278</p>	<p>MAJOR MEDICAL COVER</p> <p>Subject to pre-authorisation (home assessment if indicated)</p> <p>Once-off limit of R15 000 per beneficiary; this is an additional benefit and the financial limit is not applicable to any services rendered that qualify for payment in terms of PMB⁶ legislation</p> <p>Applicable for treatment provided in an accredited facility (hospice/sub-acute/ homecare by registered nurse)</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0800 225 151</p>	<p>Subject to pre-authorisation (home assessment if indicated)</p> <p>Once-off limit of R15 000 per beneficiary; this is an additional benefit and the financial limit is not applicable to any services rendered that qualify for payment in terms of PMB⁶ legislation</p> <p>Applicable for treatment provided in an accredited facility (hospice/sub-acute/ homecare by registered nurse)</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0800 225 151</p>
<p>34</p>  <p>HIV and AIDS benefit</p>	<p>Paid at 100% of cost if obtained from a DSP¹¹</p> <p>Members will be liable for a 20% co-payment⁷ if a pharmacy outside the Universal network is used</p> <p>Treatment is subject to compliance with clinical protocols</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0861 686 278</p>	<p>Members are encouraged to register on the HIVYourLife programme</p> <p>Obtain medicine from a Transmed pharmacy network¹³ or courier pharmacy as per enrolment</p> <p>Members may be liable for a co-payment⁷ if a pharmacy outside the Transmed pharmacy network¹³ is used</p> <p>Reference pricing⁵ applies</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0860 109 793</p>	<p>Members are encouraged to register on the HIVYourLife programme</p> <p>Obtain medicine from a Transmed pharmacy network¹³ or courier pharmacy as per enrolment</p> <p>Members may be liable for a co-payment⁷ if a pharmacy outside the Transmed pharmacy network¹³ is used</p> <p>Reference pricing⁵ applies</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0860 109 793</p>
<p>35</p>  <p>Ambulance services</p>	<p>Only PMB⁶ conditions Transfer protocols apply</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0800 115 750</p>	<p>Transfer protocols apply</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0800 115 750</p>	<p>Only PMB⁶ conditions Transfer protocols apply</p> <p>Paid at the Transmed rate*</p> <p>Pre-authorisation required Please call 0800 115 750</p>

BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
	PREVENTATIVE CARE		
36  Contraceptive benefit	<p>Subject to Universal protocols and guidelines</p> <p>Please call 0861 686 278</p>	<p>Only applicable to female beneficiaries</p> <p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the contraceptive formulary¹⁴</p>	<p>Only applicable to female beneficiaries</p> <p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the contraceptive formulary¹⁴</p>
37  Flu vaccinations	<p>Subject to Universal protocols and guidelines</p> <p>Please call 0861 686 278</p>	<p>Available to all beneficiaries</p> <p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the flu vaccination formulary¹⁴</p> <p>Limited to one vaccination per beneficiary per year</p>	<p>Available to all beneficiaries</p> <p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the flu vaccination formulary¹⁴</p> <p>Limited to one vaccination per beneficiary per year</p>
38  Human papillomavirus (HPV) vaccination	<p>Subject to Universal protocols and guidelines</p> <p>Please call 0861 686 278</p>	<p>Once-off benefit for female beneficiaries between the ages of 9 and 16</p> <p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the applicable formulary¹⁴</p>	<p>Once-off benefit for female beneficiaries between the ages of 9 and 16</p> <p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the applicable formulary¹⁴</p>
39  Pneumococcal vaccination	<p>Subject to Universal protocols and guidelines</p> <p>Please call 0861 686 278</p>	<p>Available to high-risk beneficiaries and children younger than 6</p> <p>Subject to an approved treatment plan</p> <p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the applicable formulary¹⁴</p>	<p>Available to high-risk beneficiaries and children younger than 6</p> <p>Subject to an approved treatment plan</p> <p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the applicable formulary¹⁴</p>
40  Childhood immunisation	<p>Subject to Universal protocols and guidelines</p> <p>Please call 0861 686 278</p>	<p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the vaccination schedule of the Department of Health</p> <p>Subject to the applicable formulary¹⁴</p>	<p>Transmed pharmacy network¹³ is the DSP¹¹</p> <p>Paid at the Transmed rate*</p> <p>Subject to the vaccination schedule of the Department of Health</p> <p>Subject to the applicable formulary¹⁴</p>
41  Circumcision (out of hospital/ in doctor's rooms)	<p>Subject to Universal protocols and guidelines</p> <p>Please call 0861 686 278</p>	<p>Limited to R1 540 per case</p> <p>No pre-authorisation required</p>	<p>Limited to R1 540 per case</p> <p>No pre-authorisation required</p>



PRESCRIBED MINIMUM BENEFITS (PMBs)

LINK PLAN

Hospitalisation

Paid at UPFS⁹ rate at a State hospital

In the case of an emergency or if a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Universal private hospital network²¹ as secondary DSP¹¹ and paid at the Transmed rate*

The co-payment⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required

Please call **0861 686 278**

Treatment plan services

No benefit

Free access to Hello Doctor, a mobile phone-based service that gives you access to doctors 24 hours a day, 7 days a week. You can get expert health advice from qualified South African medical doctors through your phone, tablet or computer, at absolutely no cost to you! Just download the app, request a call and the doctor will phone you back within an hour.

Refer to pages 26 and 27 for more information

SELECT PLAN

Hospitalisation

Paid at UPFS⁹ rate at a State hospital

In the case of an emergency or if a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Transmed private hospital network¹² as the secondary DSP¹¹ and paid at the Transmed rate*

The co-payment⁷ for the voluntary use of a non-DSP will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital)

Pre-authorisation required

Please call **0800 225 151**

Treatment plan services

Paid at the Transmed rate* or at cost
Healthcare providers of own choice may be used

Other services

Paid at 100% at a State hospital

Pre-authorisation required

Please call **0800 225 151**

Free access to Hello Doctor, a mobile phone-based service that gives you access to doctors 24 hours a day, 7 days a week. You can get expert health advice from qualified South African medical doctors through your phone, tablet or computer, at absolutely no cost to you! Just download the app, request a call and the doctor will phone you back within an hour.

Refer to pages 26 and 27 for more information

PRIME PLAN

Hospitalisation

Paid at the Transmed rate*

Transmed private hospital network¹² is the DSP¹¹

A 30% co-payment⁷ applies for the voluntary use of a non-network hospital and is payable on the hospital claim

Pre-authorisation required

Please call **0800 225 151**

Treatment plan services

Paid at the Transmed rate* or at cost
Obtain from Transmed GP¹⁹ or specialist²⁰ networks

Other services

Paid at 100% at a State hospital

Pre-authorisation required

Please call **0800 225 151**

Free access to Hello Doctor, a mobile phone-based service that gives you access to doctors 24 hours a day, 7 days a week. You can get expert health advice from qualified South African medical doctors through your phone, tablet or computer, at absolutely no cost to you! Just download the app, request a call and the doctor will phone you back within an hour.

Refer to pages 26 and 27 for more information

ADDITIONAL BENEFIT



FOR
ALL
OUR
PEOPLE

BENEFITS GUIDE

LINK PLAN

SELECT PLAN

PRIME PLAN

ANNEXURE A EARLY DETECTION BENEFIT

SCREENING TEST	RELATED CONDITION	FREQUENCY
Health-check benefit: <ul style="list-style-type: none"> Cholesterol (finger prick) Glucose (finger prick) Blood pressure Body mass index 	Cholesterol Diabetes mellitus Blood pressure	One test for all beneficiaries over the age of 25 per year
Total cholesterol (lipogram)	High cholesterol	One test for all beneficiaries over the age of 25 per year
Glucose (finger prick)	Diabetes mellitus	One test for all beneficiaries over the age of 25 per year
Prostate-specific antigen (PSA) level	Prostate cancer	One test for males over the age of 50 per year
Pap smear	Cervical cancer	One test for females over the age of 18 per year
Mammogram	Breast cancer	One test for females over the age of 40 every two years
Quantitative polymerase chain reaction (qPCR)	HIV – newborns	Once in a lifetime

- Available at DSP pharmacies providing clinic services

ANNEXURE B ORTHOPAEDIC, SURGICAL AND MEDICAL APPLIANCES

APPLIANCES	LIMITS
1. Wheelchairs (subject to clinical criteria) Non-motorised wheelchair OR Motorised wheelchair	R8 000 (once every five years)
2. Hand prosthesis	R10 000 (once every two years)
3. Arm prosthesis	R26 000 (once every two years)
4. Above knee prosthesis	R75 000 (once every two years)
5. Below knee prosthesis	R68 000 (once every two years)
6. Silicone sleeve replacements for all artificial limbs	R9 500 (once every year)
7. Back brace following surgical procedures	R7 700
8. Walking aids	R2 000

ANNEXURE C INTERNAL PROSTHESES

2021

PROSTHESES	SUB-LIMITS	COMBINED ANNUAL SUB-LIMIT
1. Pacemaker and leads	R40 000	R74 200 per beneficiary per year
2. Pacemaker – double chamber	R45 000	
3. Cervical and lumbar disc replacement	R16 000	
4. Partial hip replacement	R19 000	
5. Hip revision	R43 000	
6. Total hip replacement	R54 000	
7. Total knee replacement	R46 500	
8. Total shoulder replacement	R49 000	
9. Total knee revision	R45 000	
10. Spinal fusion	R46 000	
11. Cardiac stents (per stent) up to a maximum of three	R21 200	
12. Grafts (per graft)	R22 500	
13. Cardiac (heart) valves (per valve)	R30 000	
14. Hernia mesh (umbilical repair)	R11 000	
15. Hernia mesh (other)	R5 500	
16. Non-specified items	R21 000	
17. Endovascular aneurysm repair (EVAR), Anaconda and equivalents	R70 000	Per beneficiary per year
18. Pacemaker plus defibrillator	R100 000	Per beneficiary per year
19. Brain stimulator	R150 000	Per beneficiary per year

Please note: These prostheses are only reimbursed for **PMB*** conditions on ALL benefit plans



EX GRATIA

Ex gratia is an additional financial benefit that members can apply for when they experience financial hardship related to unforeseen medical expenses.



WHAT YOU NEED TO KNOW ABOUT THE APPLICATION PROCESS

- The submission of an ex gratia application is not a guarantee that assistance will be granted.
- The committee won't consider any advance payment of medical treatment.
- Members are requested to provide full details of the financial assistance required, including cost involved and motivation for the necessity of expenses.
- The ex gratia committee meets once a month.

- A reply to your application could take up to 30 days and the decision will be issued in writing.
- The decision of the committee is final and no further correspondence regarding the application will be considered once the decision has been announced.

An application form can be obtained from **www.transmed.co.za** or from the customer service department on **0800 450 010**.

HOW TO SUBMIT YOUR APPLICATION

Email
exgratia@transmed.co.za

Post
Ex gratia committee
Private Bag X50
Braamfontein
2017

HOSPITALISATION

LINK PLAN

All management and authorisations will be provided by Universal Healthcare. Major medical cover is unlimited for PMB⁶ admissions when obtained from a State hospital. Admissions for non-PMB conditions, even at a State hospital, will be treated as a private admission for the member's own account.

All hospitalisation is provided through State hospitals.

The co-payment⁷ for the voluntary use of a non-DSP hospital is the amount equal to the difference between the total cost incurred in respect of the hospital admission, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital). If a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission to a hospital on the Universal private hospital network²¹ as the secondary DSP¹¹.

Link plan members can use a private hospital in the following situations, subject to pre-authorisation:

- In case of a medical emergency or when immediate medical or surgical treatment for a PMB⁶ condition was required and could not reasonably be obtained from the DSP¹¹ (State hospital).

An emergency is defined in terms of the Medical Scheme's Act and the rules as the sudden and at the time, unexpected onset of a health condition that requires immediate medical or surgical treatment, where failure to provide medical or

surgical treatment would result in serious impairment to bodily functions or serious dysfunction of a bodily organ or part or would place a person's life in serious jeopardy or trauma.

- In cases where the required service or procedure is covered by the Fund at the DSP¹¹ (State hospital), but is not reasonably available at the time or could not be provided without an unreasonable delay. In such cases, members should use hospitals that form part of the Universal private hospital network²¹.
- Emergency admissions related to accidents or trauma (motor vehicle/bike/pedestrian) will be covered in the Universal private hospital network²¹, subject to authorisation within 48 hours of the accident or trauma.
- PMB⁶-related admissions for children between the ages of one and 12 will be covered in Universal private hospital network²¹.
- The following non-PMB-related procedures in Universal private hospital network²¹ will be covered:
 - functional endoscopic sinus surgery
 - tonsillectomies and adenoidectomies
 - sterilisations
 - strabismus (squint eye) repair
 - vasectomies.

SELECT PLAN

Major medical cover is unlimited for PMB⁶ and non-PMB-related admissions when obtained from a State hospital.

Private hospitalisation is limited to certain PMB⁶ conditions and procedures where the State cannot provide the service or where the Fund has contracted a private provider to deliver the service. Such admissions must be pre-authorised in order to confirm the availability of benefits.

All hospitalisation is provided through State hospitals.

The co-payment⁷ for the voluntary use of a non-DSP hospital is the amount equal to the difference between the total cost incurred in respect of the hospital admission, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital). If a State hospital is not accessible in terms of the set criteria, authorisation will be considered for admission

to a hospital on the Transmed private hospital network¹² as the secondary DSP¹¹.

Members on the Select plan can use a private hospital in the following situations, subject to pre-authorisation:

- Maternity
- In case of a medical emergency or when immediate medical or surgical treatment for a PMB⁶ condition was required and could not reasonably be obtained from the DSP¹¹ (State hospital).

An emergency is defined in terms of the Medical Scheme's Act and the rules as the sudden and at the time, unexpected onset of a health condition that requires immediate medical or surgical treatment, where failure to provide medical or surgical treatment would result in serious impairment to bodily functions or serious dysfunction of a bodily organ or part or would place a person's life in serious jeopardy.

- In cases where the required service or procedure is covered by the Fund at the DSP¹¹ (State hospital), but is not reasonably available at the time or could not be provided without an unreasonable delay. In such cases, members should use hospitals that form part of the Transmed private hospital network¹².
- PMB⁶-related admissions for children under 12 will be covered in Transmed private hospital network¹² hospitals.
- Admissions for medical emergencies, accidents or trauma will be covered in Transmed private hospital network¹² hospitals.
- Certain admissions for dental procedures.
- Admissions for the following non-PMB-related procedures in Transmed private hospital network¹² hospitals will be covered:
 - functional endoscopic sinus surgery
 - grommets
 - tonsillectomies and adenoidectomies
 - sterilisations
 - vasectomies
 - strabismus (squint eye) repair.
- Admissions for psychiatric treatment.
- Admissions for cataract surgery.
- Admissions related to cancer treatment.



WHEN WILL MEMBERS ON THE LINK AND SELECT PLANS BE LIABLE FOR THE COST OF USING A PRIVATE HOSPITAL?

- When the service or procedure is not covered by the Fund, the member will be liable for the full account.
- When the member opts to use a private hospital for a service or procedure that is available at the DSP¹¹ (State hospital), the member will be liable for a co-payment⁷ equal to the difference between the fees charged and the equivalent cost that would have been payable to the DSP¹¹ (State hospital).

Co-payment⁷ for the voluntary use of a non-DSP hospital

The co-payment⁷ for using a private hospital (non-DSP) could be very high. Contact the care managers, who will gladly guide you to an appropriate hospital that will assist you in keeping your portion of the cost as low as possible.

The following is an example of the impact the cost of using a private facility voluntarily can have on members.

FACILITY	TOTAL ADMISSION COST
State hospitals	R15 000
Transmed private hospital network ¹² facilities	R28 000
Other private hospitals	R32 000

Based on the table above, the impact on the member will be as follows:

- If a member uses a State hospital, the total admission cost of R15 000 will be covered by the Fund.
- If a member voluntarily uses a private hospital for a service or procedure that was available at a State hospital, cover for this type of admission is limited to R15 000 and the member will be liable for payment of any shortfall directly to the hospital and other providers.
- If a member uses a Transmed private hospital network¹² facility on a voluntary basis, the member will be liable for a co-payment⁷ equal to the difference between the total admission cost at a State hospital and at a Transmed private hospital network¹² facility (R28 000 – R15 000 = R13 000).
- If a member uses any other private hospital on a voluntary basis, the member will be liable for a co-payment⁷ equal to the difference between the total admission cost at a State hospital and any other private hospital (R32 000 - R15 000 = R17 000).

Please note that the above is only an example of the calculation of a co-payment⁷ and is not based on a specific case or an indication of the difference in cost in an actual case.

PRIME PLAN

Members have access to the Transmed private hospital network¹² for PMB⁶-related admissions. Visit www.transmed.co.za to view a list of Transmed private hospital network¹² facilities.



LINK PLAN

SELECT PLAN

PRIME PLAN

Major medical benefits at private facilities for the Link and Select plans

The following services may be obtained at private facilities, subject to compliance with certain criteria:

- dialysis
- cancer treatment
- radiation therapy
- PMB⁶-related services that some State hospitals are unable to provide.

The following criterion applies:

- Pre-authorisation must be obtained for the services above:
 - Select plan: 0800 225 151
 - Link plan: 0861 686 278.

The following benefit limit applies:

- Oncology (cancer) benefits are restricted to tier 1 of the South African Oncology Consortium (SAOC) guidelines.

Belly Babies

Belly Babies antenatal course

Belly Babies is an online antenatal course made up of over 50 concise educational videos. Their goal is to provide expecting parents with expert antenatal and post-natal support while in the comfort of your own home. Consultants will help you quickly and conveniently prepare for a happy pregnancy, a safe birth and a wonderful time bonding with your newborn. Keep a lookout for the email with your login details to access the course.

Video-based Belly Babies Lactation Consultations

Belly Babies Lactation Consultations are here to help you and your baby thrive during your time breastfeeding. Experienced consultants can meet you on an online video platform to assist you with your specific challenges in establishing and maintaining a happy breastfeeding routine. Whether you are struggling to produce enough milk, have painful nipples or are worried about returning to work, skilled consultants are ready to assist. Let them assist you in giving your baby the best start in life! To access this consultation, please visit www.bellybabies.co.za, select 'book lactation consult', follow the steps and enter your voucher code to make a booking.

Health advisor – Hello Doctor for all plans

Talk to a doctor on your phone, anytime, anywhere – for free.

As a Transmed member, you get free access to Hello Doctor, a mobile phone-based service that gives you access to a doctor 24 hours a day, 7 days a week. You can get expert health advice from qualified South African medical doctors through your phone, tablet or computer, at absolutely no cost to you! Just download the app, request a call and the doctor will phone you back within an hour.

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The following Hello Doctor platforms are available to access this service:

The website: www.hellodoctor.co.za

You can log in to your personal profile on the Hello Doctor website using your access details and request a call back or simply send a text message to a doctor.

The app:

Download the Hello Doctor app by visiting the Apple App or Google Play stores. You can sign in using your access details and request a call back or send a text message to a doctor.

USSD (unstructured supplementary service data):

You can dial *120*1019# from your mobile phone and follow the menu prompts to request a call back from a doctor or send a text message to the number that they provide.

Oncology (cancer) treatment for the Select and Prime plans

The DSP¹¹ for oncology (cancer) treatment is the Independent Clinical Oncology Network (ICON¹⁵) of private oncologists. Should a member consult an oncologist outside this network, a 20% co-payment⁷ will be applicable to all services received from the non-network oncologist. Clicks Direct Medicines pharmacy²² is the contracted DSP for oncology (cancer) medication. A co-payment⁷ may apply for using a non-DSP pharmacy.

Pre-authorisation must be obtained for these services on **0800 225 151**.

Please note that reference pricing⁵ is applicable to oncology (cancer) medication.

Link plan members must please contact Universal on **0861 686 278** for benefit information.

Cataract surgery (All plans)

The Fund has a contract with the Ophthalmology Management Group (OMG¹⁸) Limited for cataract surgery. The Fund reimburses the providers with a global fee for cataract surgery.

The global fee covers the following:

- the procedure, surgeon and anaesthetist's fees, equipment hire and hospital account; and
- the related post-operation consultation (within one month of the procedure).

Select and Prime plans

If an OMG¹⁸ provider is accessible and the member voluntarily uses another provider at a private facility, the member will be liable for a 20% co-payment⁷ on the total cost of the procedure.

In addition to cataract surgery, the following services will be covered, subject to pre-authorisation:

- the consultation during which the diagnosis is made and confirmed
- the relevant tests performed to make the diagnosis, as per the applicable algorithm
- medication administered as part of the procedure, as per the applicable algorithm
- any other indicated services, as per the applicable algorithm.

Link plan

If an OMG¹⁸ provider is accessible and the member voluntarily uses a non-DSP, the member will be liable for a co-payment⁷. The co-payment⁷ will be the amount equal to the difference between the total cost incurred in respect of the hospital services, including all related medical services, and the cost that would have been payable to the DSP¹¹ (State hospital).



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PRESCRIBED MINIMUM BENEFITS

In terms of healthcare legislation, all medical schemes must provide benefits for certain conditions within prescribed guidelines. These benefits are known as PMBs and consist of the following:

- **The 270 diagnosis and treatment pairs (DTPs) PMBs - Hospital PMBs**

These are conditions for which schemes

need to provide a benefit in hospital as well as out-of-hospital diagnosis and treatment.

- **The 26 chronic disease list (CDL) PMBs - Chronic PMBs**

These are conditions for which schemes need to provide chronic condition treatment.



CHRONIC MEDICATION

WHAT IS A CHRONIC CONDITION?

A chronic condition is a disease that requires life-sustaining medication to be taken continuously for extended periods – normally for longer than three months. Examples of chronic conditions include: diabetes, asthma, high blood pressure (hypertension), epilepsy, cardiac failure, high cholesterol (hyperlipidaemia), Parkinson's disease, thyroid dysfunction and rheumatoid arthritis.

WHAT IS A CHRONIC MEDICATION FORMULARY?

A chronic medication formulary is a list of medication for chronic conditions that is

approved by the Fund. The list is compiled to ensure that you receive the most appropriate, cost-effective and safest treatment for your chronic condition.

WHAT IS THE CHRONIC DISEASE LIST (CDL)?

The CDL includes 26 common chronic conditions and medical schemes have to provide cover for the diagnosis, treatment and care of these conditions.



CHRONIC CONDITIONS COVERED

PMB CHRONIC DISEASE LIST (CDL)

Chronic PMBs
Covered on all plans

Addison's disease
Asthma
Bipolar mood disorder
Bronchiectasis
Cardiac (heart) failure
Cardiac (heart) dysrhythmias
Cardiomyopathy disease
Chronic obstructive lung disease
Chronic renal disease
Coronary artery disease
Crohn's disease
Diabetes insipidus
Diabetes mellitus type I
Diabetes mellitus type II
Epilepsy
Glaucoma
Haemophilia
Hyperlipidaemia (cholesterol)
Hypertension
Hypothyroidism
Multiple sclerosis
Parkinson's disease
Rheumatoid arthritis
Schizophrenia
Systemic lupus erythematosus
Ulcerative colitis

Additional benefits for medical management of CDL conditions will be provided through a generic treatment plan for Select and Prime plan members




PMB DIAGNOSIS AND TREATMENT PAIRS (DTPs)

Hospital PMBs with chronic component
Covered on all plans

Aplastic anaemia
Benign prostatic hypertrophy
Cardiac arrhythmias
Cerebrovascular disorders (stroke)
Cushing's disease
Delusional disorders
Depressive mood disorder
Endometriosis
Glomerular disease
HIV/AIDS
Hyperthyroidism
Hyperparathyroidism/Hypoparathyroidism
Menopausal syndrome
Motor neuron disease
Muscular dystrophy
Pancarditis
Paraplegia/Quadriplegia
Pemphigus
Peripheral arteriosclerotic disease
Pituitary adenoma
Polycystic ovarian disease (PCOS)
Polyarteritis nodosa
Pulmonary hypertension
Sarcoidosis
Thromboangitis obliterans (TAO)
Thrombocytopenia purpura
Tuberculosis
Valvular heart disease
Venous thromboembolism



SUMMARY OF DESIGNATED SERVICE PROVIDERS (DSPs) FOR CHRONIC AND ONCOLOGY MEDICATION AND FORMULARIES

BENEFITS	LINK PLAN	SELECT PLAN	PRIME PLAN
 CHRONIC MEDICATION DSPs	Universal pharmacy network <ul style="list-style-type: none"> Clicks pharmacy group Dis-Chem pharmacies MediRite pharmacy group (pharmacies in Shoprite/Checkers stores) Contracted independent pharmacies 	Transmed pharmacy network ²¹³ <ul style="list-style-type: none"> Clicks pharmacy group Dis-Chem pharmacies MediRite pharmacy group (pharmacies in Shoprite/Checkers stores) Contracted independent pharmacies 	Transmed pharmacy network ²¹³ <ul style="list-style-type: none"> Clicks pharmacy group Dis-Chem pharmacies MediRite pharmacy group (pharmacies in Shoprite/Checkers stores) Contracted independent pharmacies
 ONCOLOGY (CANCER) MEDICATION DSPs	Universal oncology medicine network	Clicks Direct Medicines (CDM) pharmacy ²²	Clicks Direct Medicines (CDM) pharmacy ²²
 CHRONIC MEDICATION FORMULARY	Universal chronic condition list and formulary ⁴ This formulary ⁴ only covers PMB ⁶ CDL conditions listed	PMB ⁶ condition list and medicine formulary ⁴ This formulary ⁴ only covers the PMB ⁶ conditions	PMB ⁶ condition list and medicine formulary ⁴ This formulary ⁴ only covers the PMB ⁶ conditions

MEMBERSHIP

Transmed Medical Fund is a medical scheme that is open to employees and pensioners of the Transnet Group, its subsidiaries and former subsidiaries.

DEPENDANTS

In terms of the Fund's rules, the following persons may be registered as dependants, provided that they are not a member or a registered dependant of a member of any other medical scheme.

YOUR SPOUSE

This refers to a member's wife, husband or partner. If you are divorced, your former spouse cannot be registered as a dependant.

YOUR IMMEDIATE FAMILY/ SPOUSE'S IMMEDIATE FAMILY

This refers to a parent, brother or sister in respect of whom the member/spouse is liable for family care and support.

YOUR CHILDREN

This refers to a member's natural child, stepchild, a legally adopted child, an illegitimate child, a child in the process of being legally adopted or placed in foster care, a child for whom the member has a duty of support or a child placed in the custody of the member or his/her spouse or partner.

Note the following

- Child dependant contributions are payable for a maximum of four dependants.
- Child dependants older than 21 who are studying full- or part-time and are financially dependent on the member will pay child dependant contributions until the age of 24 (proof of registration at an accredited institution will be required).
- Dependants older than 21 (or 24 in the case of studying children) who are financially dependent on the member will pay adult dependant contributions.

DEPENDANTS OF DECEASED MEMBERS

The dependants of a deceased member, who are registered with the Fund as dependants at the time of the member's death, will be entitled to membership of the Fund without any new restrictions, limitations or waiting periods.



MEMBERSHIP AMENDMENTS

A member must complete a membership amendment form and submit it to the Fund within 30 days of the change, in the following instances:

- when you register/cancel the membership of dependants
- when a member divorces his/her spouse
- when registered dependants no longer qualify as dependants
- when there are any changes to a member's residential and/or postal address, e-mail address, fax number, cell phone number or other telephone numbers and banking details.



CONTINUATION OF MEMBERSHIP

Members will retain their membership of the Fund with their registered dependants, if any, in the event that they retire from the employment of the employer or if employment is terminated by the employer on account of age, ill health or another disability.

The Fund will inform the members of their right to continue membership and of the contribution payable from the date of retirement or termination of their employment. Unless members inform the Fund in writing of their desire to cancel their membership, they will continue to be members of the Fund, subject to the rules.



TERMINATION OF MEMBERSHIP

Ceasing employment

When members terminate their employment with a participating employer, membership shall continue until the last day of the calendar month in which employment is terminated, provided that the full contribution due is paid to the Fund.

Resignation

Members may terminate their membership by giving one calendar month's written notice. This will also terminate the membership of their registered dependants. All rights to benefits will cease except for claims in respect of services rendered prior to resignation.

WAITING PERIODS

The Fund applies a waiting period, which is often referred to as underwriting.

The rules of the Fund stipulate two types of waiting periods to be imposed when a member/dependant joins the Fund:

1. a general waiting period of three months
2. a condition-specific waiting period of 12 months for certain pre-existing conditions (i.e. nine months for an existing pregnancy).

LATE-JOINER PENALTIES

Medical schemes can impose late-joiner penalties on individuals who join after the age of 35 and who have never been members of or haven't belonged to a medical scheme for a specified period of time. Depending on the number of years that they have not belonged to a medical scheme, late-joiner penalties will be added to members' monthly contributions. It is calculated as a percentage of the contribution and can range from 5% to 75%. Late-joiner penalties are applied to discourage members from only joining medical schemes when they are older or ill, as this will make medical schemes unaffordable.

HOW TO CLAIM

All accounts must reach the Fund not later than the last day of the fourth month following the month in which the services were rendered. Claims received after this date will not be paid.

ENSURE THAT ALL ACCOUNTS CONTAIN THE FOLLOWING DETAILS

- your membership number
- your initials and surname
- the patient's name and dependant code as it appears on the principal member's membership card
- the date on which the service was rendered
- the name and practice number of the healthcare provider
- the referring healthcare provider's practice number (on specialist accounts)
- the tariff code(s)
- the required ICD-10 code(s)
- the patient's ID number or date of birth.

HOW TO SUBMIT YOUR CLAIM

Email: claims@transmed.co.za
Fax: 011 381 2041/42
Post: Transmed claims department
PO Box 32931
Braamfontein
2017

UPDATE YOUR BANKING DETAILS

Fraud risk has forced Transmed to stop any refunds to members by cheque. It is therefore of the utmost importance that you ensure your banking details are updated with the Fund. If you have not received a refund in the past year or if your banking details have changed recently, you must ensure that the updated details reach Transmed within 30 days of the change, as stipulated in the Transmed rules. The Fund will not be liable if the member has neglected to follow this rule and money is deposited into an incorrect bank account.

To update your banking details, the following information is required:

- a copy of your ID; and
- a bank account statement, crossed cheque or letter from the bank with a bank stamp as confirmation (not older than three months).

Please remember to include your membership number in the communication.

COMPLAINT AND DISPUTE RESOLUTION PROCESS

Transmed takes pride in delivering excellent service and strives to have open communication with its members.

Please note that there is a formal complaint and dispute resolution process that can be followed when you are dissatisfied with services rendered by the Fund.

Any enquiry must first be directed to the Administrator of the Fund. This can be done by calling the customer service department toll free on 0800 450 010 or by sending an email to enquiries@transmed.co.za.

Should you not be satisfied with the response to your enquiry, you can email complaints@transmed.co.za.

Should you still not be satisfied with the response to your enquiry, you can direct your complaint to the Fund at fundmanagement@transmed.co.za.

If your complaint is still not resolved, you can contact the Regulator, who will evaluate your complaint as an independent entity.

COMPLAINTS DEPARTMENT AT THE COUNCIL FOR MEDICAL SCHEMES
Customer Care: 0861 123 267
Email: complaints@medicalschemes.co.za



IMPORTANT CONTACT DETAILS

LINK PLAN

SELECT PLAN

PRIME PLAN

Customer service department	Universal Healthcare 0861 686 278 transmed@universal.co.za	0800 450 010 enquiries@transmed.co.za	0800 450 010 enquiries@transmed.co.za
Membership and contributions	0800 450 010	0800 450 010	0800 450 010
Hospital and major medical pre-authorisation	Universal Healthcare 0861 686 278	0800 225 151	0800 225 151
Disease programmes	Universal Healthcare 0861 686 278	0800 225 151	0800 225 151
Ambulance authorisation	0800 115 750	0800 115 750	0800 115 750
HIV/AIDS	Universal Healthcare 0861 686 278	HIV YourLife programme 0860 109 793	HIV YourLife programme 0860 109 793
Optical services	Universal Healthcare 0861 686 278	PPN 0861 103 529	0800 450 010
Dental services	Universal Healthcare 0861 686 278	DENIS 0860 104 941	0800 450 010
Fraud hotline	0800 000 436	0800 000 436	0800 000 436
WhatsApp	0860 005 037	0860 005 037	0860 005 037

Postal address

Transmed Medical Fund, PO Box 32931,
Braamfontein 2017

www.transmed.co.za